

# **Job Listing Summary**

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### Temporary Forestry Worker (ID 3759588)

### **Recruitment Options**

Staff Assisted Customized Business Services

Referrals Requested: no limit

#### Job Information

Silhouette Farm & Forestry, LLC is looking to fill 75 Forestry Worker positions. This is a temporary, full-time seasonal position from 10/1/2023 to 11/22/2023. Silhouette Farm & Forestry, LLC is an Equal Opportunity Employer (EOE, including disability/vets).

Begin/report to wrk: 3672 S. Pacific Hwy, Medford, Jackson County, OR 97501 @ \$21.04/hr. Employer will transport wrkrs daily between report to wrk address and additional wrksites

Additional wrksites (Tentative Itinerary - continue throughout various counties/areas) within the States of: AR, AZ, CA, CO, ID, KY, MO, MT, NM, NV, OR, SD, TX, UT, WA, WV & WY

Duties: Raising & transporting seedlings; sort tree seedlings, discarding substandard seedlings, according to standard charts or verbal instructions. Plant: seedlings/trees (without J/U root). Clean and maintain equipment/job site, load/unload tools/equipment to be used. Spray or inject vegetation with insecticides/ herbicides to protect against disease or reduce competing vegetation; enhance growth. Trim trees or other vegetation; cut trees or logs. UNDER THE DIRECTION OF FIRE SUPPRESSION OFFICERS OR FORESTRY TECHNICIANS: suppression via clearing/disposing of brush, piling, and digging line/constructing fire breaks. Operate site preparation equipment as needed. Incidental driving & other related Forestry Wrkr activities as per SOC/OES 45-4011 (onetonline.org). Wrk is performed outdoors, exposed to weather; must be capable of doing physically strenuous labor for long hours, occasionally in extreme heat or cold. Variable weather conditions apply; hours may fluctuate (+/-), possible downtime and/or overtime.

Terms: Employer will comply with all applicable Federal, State and local employment-related laws and regulations such as wages, breaks, hours wrked, and overtime hours (overtime possible, but not required or guaranteed. If overtime is wrked, wage is paid at 1.5x regular rate of pay per hour wrked beyond 40 hours each week.).

Requirements: Must be 18 due to travel. Must show proof of legal authority to wrk in the U.S. Drug/Alcohol/Tobacco free wrk zone. Must walk substantially (up to 15 miles/day), also stoop, bend while carrying a pack (up to 50lbs) thru rough terrain (non-trail). Must have 3 months Commercial Brushsaw/Chainsaw experience. No minimum education requirement. All applicants must be able, willing and qualified to perform wrk described and must be available for the entire period specified and wrk throughout all areas of intended employment, Based on Employer's discretion/cost: Wrkr may have random drug/alcohol testing during employment: positive test/refusal to abide = dismissal. Possible background check post hire at employer's expense. We are a Federal Contractor (EOE, including disability/vets); any & all applicants/wrkrs must follow all current laws/regulations/requirements/Emergency Temporary Standards (including

3/4s Guarantee: The wrkr will be offered a total number of wrk hours equal to at least threefourths of the wrkdays of each 6-week period.

Misc: Optional, shared housing available at no cost to the wrkr. Any wrkr who voluntarily abandons employment is not entitled to payment for outbound transportation or the full 3/4s

Number of Openings: 75

Hours per Week: 40 This position is: Full Time Will this job have a duration of six months or more? Yes

Shifts Available: 1st (Days)

#### Contact

Contact Name: Dinah Walker (Sole Member)

Phone: (541) 535-2626 Email: silhouetteff@gmail.com

# Contact Instructions to Job Seeker:

Upon completion of the wrk contract or where the wrkr is dismissed earlier, employer will provide or pay for wrkr's reasonable costs of return transportation and subsistence back home or to the place the wrkr originally departed to wrk, except where the wrkr will not return due to subsequent employment with another employer.

Tools, equipment & supplies: All wrk will be done with employer provided tools, supplies and equipment without charge or deposit. Wrk boots are provided to employees as follows - employees may purchase safe wrk boots of their choice and Silhouette Farm & Forestry will annually reimburse the employee responsible for purchasing boots of their choice with a verifiable receipt up to a maximum of \$350.00.

Employer Contact Information: Silhouette Farm & Forestry, LLC - Email: silhouetteff@gmail.com or Phone: 541-535-2626.

How to apply: Inquiries, applications, indications of availability and/or resumes may be sent to the nearest OR SWA: Rogue Valley Center | 119 North Oakdale Ave., Medford, OR 97501. Phone: 541-776-6060.

\*\*\* MUST HAVE 3 MONTHS COMMERCIAL BRUSHSAW/CHAINSAW EXPERIENCE \*\*\*

#### Instructions to Employment Department Staff:

\*\* MUST HAVE 3 MONTHS COMMERCIAL BRUSHSAW/CHAINSAW EXPERIENCE \*\*\*

Employer Contact Information: Silhouette Farm & Forestry, LLC - Email:

silhouetteff@gmail.com or Phone: 541-535-2626.

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#### Job Classification

Job Classification: Forest and Conservation Workers

Experience Required: At least 3 months

#### Licenses/Certifications

None Selected

#### Job Requirements

Minimum Level of Education: None

Minimum Age: 18

Justification for requiring age limit: Gender: No Gender requirement

### Compensation

Maximum Wage/Salary Offered (used in match): \$40.00 per Hour

Displayed to Job Seekers as: 12.00 to 40.00 \$ per Hour, Depending On Experience

Minimum Wage Certified: Yes

Federal contracts of at least \$150,000 for products and services: Yes

#### Additional Benefit Information:

Wages & Conditions of Employment: \$12.00/Hour up to possible \$40.00/Hour OT \$18.00/Hour up to possible \$60.00/Hour. Wage may vary based on Experience and/or location wrked. Will use a single wrkweek as its standard for computing wages due. Wage paid every two weeks. All deductions required by law will be made by the employer as well as any further tax withholding or other reasonable deduction(s) authorized by the wrkr. Health and Welfare benefits may apply. At Employer's sole discretion: possible raises and/or bonuses based on individual factors such as wrk performance or skill (not guaranteed); possible cash advances (if applicable/requested by wrkr, potential deduction from wrkr's paycheck).

Possible offered daily/weekly hours: Monday-Friday 6:30AM-3:00PM. 40+ (plus); not including applicable lunch and/or breaks. Possible weekend/holiday wrk.

Inbound and Outbound Transportation (Initial Arrival & Contract Completion/Subsequent Departure): The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. Daily subsistence will be provided at the rate required at the time of travel (currently \$15.46 per day during travel to a maximum of \$59.00 per day with receipts).

Transportation and subsistence will be reimbursed (by check in 1st wrk week) for cost from the place from which the wrkr has come to wrk for the employer, whether in the U.S. or abroad, to the place of employment. Will reimburse the H-2B wrkr in the first wrkweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B wrkr (not including passport).

# **Work Site**

Various 3672 S PACIFIC HWY MEDFORD, OR 97501-8954

#### Directions:

Daily transportation provided between report to wrk address & additional wrksites. Wrksites: tentative itinerary - continue through various counties/areas within states listed.

Match Area: Medford

### **Recruitment Results Information**

Staff Referrals: 0

Employer Self-Referrals (when you viewed a Job Seeker's contact information): 0 Job Seeker Self-Referrals (when a Job Seeker viewed this Job Listing's contact information via iMatchSkills): 0

## **Job Listing Status Information**

Application Deadline: Sep 11, 2023 Job Listing created on: Jun 30, 2023 Job Listing last modified on: Jun 30, 2023

This job listing was/will be Closed on: Sep 28, 2023

The status of this job listing was last changed on: Jun 30, 2023 This job listing will be placed in Hold status on: Sep 11, 2023 This job listing will be placed in Open status on: Jul 03, 2023

# **Company Profile**

Silhouette Farm & Forestry, LLC (ID 221775)

Physical Address: 3672 S PACIFIC HWY MEDFORD, OR 97501-8954 Phone: (541) 535-2626 Fax: (541) 535-2333

Mailing Address: PO BOX 4058 Medford, OR 97501

This report was run: Jun 30, 2023 10:50 am

